

## Vacation/Sick Time Survey

Institution	Does your institution allow staff to use their vacation time once sick time is exhausted for time NOT related to a FMLA leave?	Additional Comments
Institution A	YES	
Institution B	YES	Only with approval/extraordinary circumstances
Institution C	NO	
Institution D	NO	
Institution E	NO	
Institution F	YES	Depends on the situation
Institution G	YES	Only if member requests it
Institution H	NO	
Institution I	YES	once sick time exhausted, paid vacation in lump sum
Institution J	YES	
Institution K	NO	
Institution L	YES	
Institution M	YES	
Institution N	YES	
Institution O	YES	
Institution P	NO	Some exceptions based on written documentation
Institution Q	YES	
Institution R	NO	
Institution S	YES	
Institution T	YES	
	13-Y	
	7-N	